

# JSW Energy – Mission, Vision & Values



## Mission

Providing reliable, affordable and sustainable power



## Vision

To be a leading integrated power company with presence across the value chain



## Our Values

### Commitment

Staying true and delivering what we promise both internally and externally. Consistently striving to ensure results. Being honest and transparent in all our conduct and disclosures. Being responsive to the needs of our stakeholders. Going by the letter and the spirit of the law.

### Courage

Dreaming big and challenging the status quo. Setting high goals for ourselves with confidence and conviction. Trying innovative methods and solutions.

### Collaboration

Working together with mutual trust and openness, to forge the path to success for a shared purpose.

### Agility

Acceptance and managing changes and uncertainty with speed. Openness to learn and adapt

### Compassion

Caring and being considerate about the impact of our actions on our people, environment and society. Promoting well-being of all, at and beyond work.



FY 2026

**13,454 MW**  
Diversified Asset Portfolio

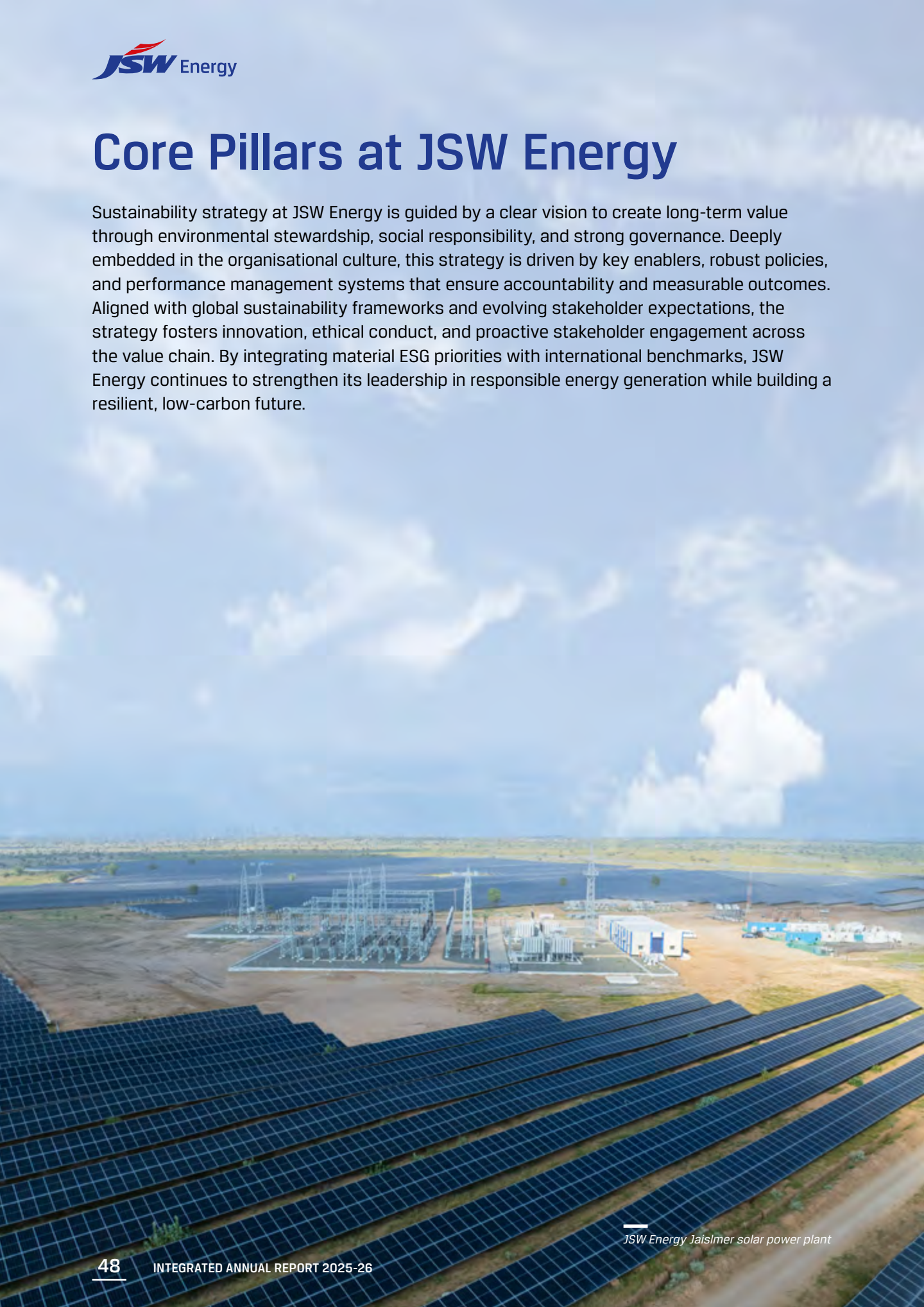
**5,658 MW**  
Thermal

**7,796 MW**  
Renewables

JSW Energy Ratnagiri power plant

# Core Pillars at JSW Energy

Sustainability strategy at JSW Energy is guided by a clear vision to create long-term value through environmental stewardship, social responsibility, and strong governance. Deeply embedded in the organisational culture, this strategy is driven by key enablers, robust policies, and performance management systems that ensure accountability and measurable outcomes. Aligned with global sustainability frameworks and evolving stakeholder expectations, the strategy fosters innovation, ethical conduct, and proactive stakeholder engagement across the value chain. By integrating material ESG priorities with international benchmarks, JSW Energy continues to strengthen its leadership in responsible energy generation while building a resilient, low-carbon future.



JSW Energy Jaisalmer solar power plant

The strategic sustainability framework is built around the following core pillars:

## Sustainability Pillars at JSW Energy



### Leadership

JSW Energy recognises the pivotal role of leadership in driving the company's sustainability agenda. The organisation remains committed to deepening its expertise in evolving ESG trends and business-critical developments to facilitate data-driven decision-making. This proactive ethos is integrated across all institutional levels, ensuring that sustainability initiatives are seamlessly aligned with the broader business strategy to fortify long-term resilience and adaptability.



### Stakeholder Engagement

Through constructive engagement with diverse stakeholders, JSW Energy strives to understand various perspectives and integrate them into the company's sustainability roadmap. This inclusive approach enables the organisation to establish realistic goals that reflect the expectations of the communities and partners it impacts, thereby strengthening trust and fostering shared value creation.



### Communication

JSW Energy continues to leverage advancements in digital technologies to transform internal and external communication, facilitating real-time connectivity and seamless information exchange. Through these digital platforms, the organisation ensures consistent messaging and streamlined collaboration across all operations – from individual sites to enterprise-wide initiatives – thereby enhancing overall communication transparency and operational synergy.



### Planning

The strategic planning process at JSW Energy is grounded in the identification of material issues, enabling the Company to proactively manage potential risks and capitalise on emerging opportunities. Through this structured approach, the organisation maintains the agility to adapt to shifting market dynamics while remaining focussed on delivering long-term sustainability outcomes.



### Continuous Improvement

JSW Energy remains unwavering in its pursuit of excellence and continuously identifies opportunities to enhance its ESG performance. Through focussed initiatives across the environmental, social, and governance dimensions, the Company drives innovation and ensures continued alignment with its evolving sustainability ambitions.



### Monitoring

JSW Energy has established a structured mechanism to facilitate regular performance reviews across its operational units and corporate functions. By assessing progress against key metrics on a monthly basis, the Company is positioned to promptly identify areas requiring corrective action, ensuring responsive management and sustained operational excellence.



### Reporting

Transparency remains a cornerstone of the sustainability journey at JSW Energy. By aligning with the Global Reporting Initiative (GRI) Standards & BRSR framework, the Company provides stakeholders with clear, reliable, and comprehensive disclosures. Through these reports, JSW Energy not only shares its achievements but also highlights areas for further progress, thereby reinforcing accountability and strengthening long-term stakeholder confidence.

### Linkage Between Sustainability Priorities and the UNSDGs

Dimensions	Key Focus Areas	UNSDG
Environmental Stewardship	Climate Change	
	Clean Energy	
	Resources	
	Water Resources	
	Waste	
	Wastewater	
	Air Emissions	
	Biodiversity	
	Local Consideration	
Social Responsibility	Health & Safety	
	Indigenous People	
	Cultural Heritage	
	Social Sustainability	
	Supply Chain Sustainability	
	Employee Wellbeing	
Governance & Ethics	Human Rights	
	Business Ethics	

### Sustainability Targets & Performance

Environmental Parameter	KPI*	Year 2020 Baseline	FY 2026 Achieved	FY 2025 Achieved	FY 2024 Achieved	FY 2030 Target
Climate Change	GHG Emissions (Scope 1+2) - tCO <sub>2</sub> e/MWh	0.76	0.59	0.59	0.62	0.39
Water Security	Sp. Freshwater intake (m <sup>3</sup> /MWh)	1.10	1.257	0.99	0.95	0.68
Waste	Waste - Ash Utilisation (%)	100%	96.30%	100%	100%	100%
Air Emissions	Sp. PM (Kg/MWh)	0.16	0.08	0.094	0.106	0.064
Air Emissions	Sp. SOx (Kg/MWh)	1.78	1.8	1.09	1.18	0.75
Air Emissions	Sp. NOx (Kg/MWh)	1.01	0.84	0.67	0.64	0.46
Biodiversity	Biodiversity at our Operating sites		Biodiversity & NNL study is under progress at Hydro Power Plants	3-season Biodiversity Risk Assessment completed at IBUEL, Jharsuguda	Biodiversity Risk (Desktop) Assessment completed at Major thermal & RE Assets	To achieve No-Net Loss of Biodiversity

\* Sustainability KPI for JSW Energy is defined from a baseline of 1<sup>st</sup> April 2020 with the targets to be achieved on or before 31<sup>st</sup> March 2030.



JSW Energy Tuticorin wind power plant